

From: Knepper, Kathy
To: Dubowy, Helen
Sent: 12/10/2015 9:33:26 PM
Subject: RE: summary

In this email trail, HR legal representatives NOT my manager, Shillingford are discussing my termination. As Helen Dubowy's email time stamped 4:30 PM shows, Shillingford was not even aware of this communication. Proof that my termination was a LEGAL decision made in JPMC's favor. CL

I think we talked about you discussing the term recommendation with the head of AM Risk.

Please keep me posted. Thanks. Kathy

From: Dubowy, Helen
Sent: Thursday, December 10, 2015 4:30 PM
To: Knepper, Kathy
Subject: RE: summary



I am just sending this to Nelli Childs (Head of HR for Firmwide risk). I want to get her support for term.

Unless you had a concern I likely would share it with the head of AM risk also (but would not go below that level).

Thank you for the updates. They look good.